

Information for the employer on the 2020 summer job voucher

The Summer job voucher is a joint project of young people, Helsingin yrittäjät, Helsinki Region Chamber of Commerce and the City of Helsinki for improving the possibilities young people have to find summer jobs.

The City of Helsinki will provide EUR 300 reimbursement to each employer who hires a 9th grader with the Summer job voucher **between 1 June and 12 August 2020**. The employer can be a company, an association, a foundation or a parish. The employer cannot be a private individual, a municipality or the government.

Terms of use

- The Summer job voucher employment period is **minimum 60 working hours** with a minimum 18 hours of work per week.
- The young person's gross pay must be **at least EUR 350 for 60 working hours**. The sum includes holiday compensation. In addition to this, the employer pays normal employer's contributions.
- The employer can also hire the young person for a longer period, whereupon **the pay for the work exceeding 60h must be based on the industry's collective agreement**.

- The employment period can be either consecutive or consist of several shorter periods between 1 June and 12 August 2020.

The City recommends that the employer bases the employee's pay on the industry's collective agreement and expects the employer to follow the principles of the Responsible Summer Job 2020 campaign (www.kesaduuni.org), for example by making a written employment contract and providing the employee with a written work certificate.

Returning the summer job voucher

The young person must give the summer job voucher to the employer. Once the employment period is over, the employer must fill out the summer job voucher carefully and send it to the City of Helsinki Youth Services **by 30 September the latest. Pay statement and employment contract must be included as appendices**. The Summer job voucher reimbursement (EUR 300) will be paid to the employer's bank account.

NOTE! If the summer job voucher is not returned by the deadline or if the terms and conditions of the summer job voucher are

not met (e.g. too short employment period or too low salary), the voucher reimbursement will not be paid to the employer's account.

The summer job voucher return address:

City of Helsinki, Culture and Leisure Section
Youth Services / Summer job voucher
PL 51400, 00099 City of Helsinki

or as a scanned document with all appendices by email to:

kesaseteli@hel.fi

Further information:

www.kesaseteli.munstadi.fi
kesaseteli@hel.fi
Tel. 040 485 7713

Young people as employees

Provisions on the employment of young people or employees under the age of 18 are laid down in the Young Workers' Act and Decree. The employer must see to it that the work carried out by the young person does not require more exertion or responsibility than can be considered reasonable with respect to the young person's age and strength.

Young employee's working time must not exceed nine hours within a 24-hour period or 48 hours per week. For a person aged 15 or over, the working time must mainly be scheduled between 6 am and 10 pm. A person under the age of 18 must be provided with a weekly rest period of at least 38 consecutive hours.
www.tyosuojelu.fi/web/en/employment-relationship/young-worker

Information for young people on the 2020 Summer job voucher

Who is the summer job voucher intended for?

In 2020, the summer job voucher will be handed out to all 9th graders in Helsinki's schools. Each summer job voucher is numbered and personal.

The summer job voucher helps you to find more summer job opportunities. The voucher is worth EUR 300. The summer job voucher takes you one step closer to the summer job of your dreams!

Remember:

- The Summer job voucher employment period is at least 60 working hours.
- Your working time must be at least 18 hours per week.
- The employer will pay you a minimum of EUR 350 (for 60 working hours). The sum includes holiday compensation. Standard taxes and payroll deductions will be taken from the pay, if applicable.
- If your summer job employment period exceeds 60 hours, the pay must also be respectively higher than EUR 350.

What to do:

1. **Fill out your name and other information on your summer job voucher (under 'to be filled out by the young person').**
2. Contact employers and offer them the Summer job voucher.

3. Make a written employment contract.
4. Start working. **Don't forget to provide your employer with your summer job voucher, tax card and bank account number.**
5. First, your employer will pay your salary, after which they will return the Summer job voucher to the City of Helsinki. The City will reimburse a sum of EUR 300 to the employer after the summer job period is over.

The summer job voucher is valid for a summer job between 1 June and 12 August 2020.

You CAN use the summer job voucher to apply for a job in:

- companies
- associations
- foundations
- parishes

You CAN NOT use the summer job voucher to apply for a job in:

- a private household directly (e.g. your own family's or grandparent's household), for more information please visit
- the City of Helsinki or other municipalities (e.g. city libraries or swimming halls)
- the government

Do you want to find out more about the summer job voucher?

Contact us: kesaseteli@hel.fi
kesaseteli.munstadi.fi/in-english
Tel. 040 485 7713

Tips for applying for summer jobs

1. Search for summer job opportunities on a wide scale.
2. Don't hesitate to contact employers.
3. Introduce yourself and tell the employer about the summer job voucher.
4. Tell the employer about your skills and experience.
5. Present your CV to the employer

From summer employee to apprentice?

Would you like to gain a vocational qualification through an apprenticeship? Demonstrate your capabilities during the summer and ask your employer about the possibility of continuing in your job as an apprentice.

Find out more about apprenticeship training:

Jan Berghem
jan.berghem@edu.hel.fi
Tel. 040 334 8989

