

Information for the employer on the 2019 Summer job voucher

The Summer job voucher is a joint endeavour of young people, Helsingin yrittäjät, Helsinki Region Chamber of Commerce and the City of Helsinki for improving the possibilities young people have to find summer jobs.

As an employer, you will receive a reimbursement of EUR 300 for hiring a young person; a motivated employee who may bring in fresh ideas and skills. You will also get to promote the working life skills of young people and thus make it easier for them to find employment in the future.

By hiring a young person, you will provide them with an opportunity to get to know working life, gain valuable work experience and earn money, as well as offering them a meaningful way to spend their summer.

- The City of Helsinki will provide EUR 300 reimbursement to each employer who hires a 9th grader with the Summer job voucher between 2 June and 12 August 2019.
- The employer can be a company, an association, a foundation or a parish. The employer cannot be a private individual, a municipality or the government.
- The Summer job voucher employment period is 60 working hours with a minimum 18 hours of work per week. The employment period can be either consecutive or consist of several shorter periods.
- The young person's gross pay must be at least EUR 350 for 60 working hours. The sum includes holiday compensation. In addition to this, the employer pays normal employer's contributions.
- The employer can also hire the young person for a longer period, whereupon the pay must also be higher than EUR 350. The City recommends that

the employer bases the employee's pay on the industry's collective agreement and expects the employer to follow the principles of the Responsible Summer Job 2019 campaign (<https://kesaduuni.org/responsible-summer-job/>), for example by making a written employment contract and providing the employee with a written work certificate.

Returning the Summer job voucher

The young person must give the Summer job voucher to the employer. Once the employment period is over, the employer must fill out the Summer job voucher form carefully and send it to the City of Helsinki Youth Services by 30 September. Pay statement and employment contract must be included as appendices.

The Summer job voucher must be returned by post to: City of Helsinki, Culture and Leisure Section Youth Services / Summer job voucher PO Box 51400, 00099 City of Helsinki or as a scanned document with all appendices by email to: kesaseteli@hel.fi

The Summer job voucher reimbursement (EUR 300) will be paid to the employer's bank account. If the Summer job voucher is not returned by the deadline or if the terms and conditions of the Summer job voucher are not met (the length of the employment period was too short or the pay was too low, for example), the voucher reimbursement will not be paid to the employer's account.

Further information: kesaseteli.munstadi.fi

kesaseteli@hel.fi
Tel. 040 485 7713

City of Helsinki
Culture and Leisure Sector
Youth services
PO Box 51400, 00099 Helsingin kaupunki

Young people as employees

Provisions on the employment of young people or employees under the age of 18 are laid down in the Young Workers' Act and Decree. The employer must see to it that the work carried out by the young person does not require more exertion or responsibility than can be considered reasonable with respect to the young person's age and strength.

Young employee's working time must not exceed nine hours within a 24-hour period or 48 hours per week. For a person aged 15 or over, the working time must mainly be scheduled between 6 am and 10 pm. A person under the age of 18 must be provided with a weekly rest period of at least 38 consecutive hours.

Further information:

<https://www.tyosuojelu.fi/web/en/employment-relationship/young-worker>

Principles of a responsible summer job:

1. a good application experience
2. meaningful work
3. introduction and guidance
4. fairness and equality
5. reasonable pay
6. written contract and testimonial.

Find out more and participate in the Responsible Summer Job 2019 campaign at: <https://kesaduuni.org/responsible-summer-job/>



Information for young people on the 2019 Summer job voucher

The Summer job voucher helps you to find more summer job opportunities. The voucher is worth EUR 300. The Summer job voucher takes you one step closer to the summer job of your dreams!

What to do:

1. Fill out your name and other information on your Summer job voucher (under 'to be filled out by the young person').
2. Contact employers and offer them the Summer job voucher.
3. Make a written employment contract.
4. Start working. Don't forget to provide your employer with your Summer job voucher, tax card and bank account number.
5. First, your employer will pay your salary, after which they will return the Summer job voucher to the City of Helsinki. The City will reimburse a sum of EUR 300 to the employer after the summer job period is over.

The Summer job voucher is valid for a summer job between 2 June and 11 August 2019.

You CAN use the Summer job voucher to apply for a job in:

- companies
- associations
- foundations
- parishes

You CAN NOT use the Summer job voucher to apply for a job in:

- a private household directly (e.g. your own family's or grandparent's household), for more information please visit <http://kesaseteli2018.munstadi.fi/in-english/>
- the City of Helsinki or other municipalities (e.g. city libraries or swimming halls)
- the government

Who is the Summer job voucher intended for?

In 2019, the Summer job voucher will be handed out to all 9th graders in Helsinki's schools. Each Summer job voucher is numbered and personal.

Tips for applying for summer jobs

1. Search for summer job opportunities on a wide scale.
2. Don't hesitate to contact employers.
3. Introduce yourself and tell the employer about the Summer job voucher.
4. Tell the employer about your skills and experience.
5. Present your CV to the employer

Do you want to find out more about the Summer job voucher?

Contact us:
kesaseteli@hel.fi
Tel. 040 485 7713
kesaseteli.munstadi.fi/in-english

Good luck with the job hunt!

Remember:

- The Summer job voucher employment period is 60 working hours.
- Your working time must be at least 18 hours per week.
- The employer will pay you a minimum of EUR 350 (for 60 working hours). The sum includes holiday compensation. Standard taxes and payroll deductions will be taken from the pay, if applicable.
- If your summer job employment period exceeds 60 hours, the pay must also be respectively higher than EUR 350.

From summer employee to apprentice?

Would you like to gain a vocational qualification through an apprenticeship? Demonstrate your capabilities during the summer and ask your employer about the possibility of continuing in your job as an apprentice.

Find out more about apprenticeship training:

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